## Miller Johnson

Women's Inititative Network (WIN)

Miller Johnson's **Women's Initiative Network (WIN)** supports and empowers women in all aspects and stages of their careers.

Through **WIN**, we foster an inclusive environment, empowering women to excel, advance, and become leaders in the legal profession.

Our women are invested in our firm culture and one another.

» WIN Connects pairs mentors to build authentic relationships and address vital topics.

» WIN Retreats deepen connections and discusses career issues.

» WIN Workshops feature coaching on client, career, and collaborative progress.

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We prioritize recruiting, retaining, and advancing women, offering flexible success definitions to match individual lifestyles and goals.

Our "Women Supporting Women Initiative" partners with organizations such as Inforum Michigan, GROW, Junior League of Grand Rapids, and the Girl Scouts Heart of Michigan Council.

These commitments enhance our diverse, inclusive legal teams and drive innovative client service. Our goal is to attract and develop client relationships that support successful women.



Each MJ investment supports this goal. Learn more: millerjohnson.com/win